

**CITY OF AUBURN  
CITY HALL EMPLOYEES ASSOCIATION  
NEGOTIATIONS  
JULY 8, 2013**

ITEM NUMBER	CITY POSITION	Mid Mgmt POSITION	COMMENTS	FY 1314 ESTIMATED BUDGETARY IMPACT	FY 1415 ESTIMATED BUDGETARY IMPACT (add to prior years)	FY 1516 ESTIMATED BUDGETARY IMPACT (add to prior years)
Item 1	T/A	PROPOSED	4% salary restoration effective July 1, 2013.	\$6,202 (GF) \$6,899 (SF) \$2,645 (TF)	\$110 (GF) (1) \$122 (SF) (1) \$47 (TF) (1)	\$110 (GF) (1) \$122 (SF) (1) \$47 (TF) (1)
Item 2	T/A	PROPOSED	Provide field employees (Building Inspector, Construction Inspector, Engineering Inspector I/II, Senior Building Inspector) with a uniform allowance upon presentation of need to Department Director to consist of six pair of pants and one pair of safety boots annually.	\$500 (GF) \$500 (SF)	\$0	\$0
Item 3	T/A	PROPOSED	Provide continuing education reimbursement in the amount of up to \$500 per employee for licensed and certified employees in unit. Reimbursement shall be provided when the certification/license serves as a benefit to the City as approved by the Department Director.	\$500 (GF) \$500 (SF)	\$0	\$0

*(1) Includes incremental costs for Employer Share of CalPERS Retirement Premiums estimated at 2% of pensionable salary.*

*(GF) – General Fund*

*(SF) – Sewer Enterprise Fund*

*(TF) – Transit Fund*